

OGE'S EDUCATION AND COMMUNICATION AWARDS - 2010 WINNER'S CIRCLE FACT SHEET

Department of the Treasury U.S. Mint

DESCRIPTION

The U.S. Mint delivered in-person, instructor-led annual ethics training to all of its 1,900+ employees of its diverse workforce—from plant floor employees to senior leadership—stationed at six dispersed bureau facilities. Two ethics instructors presented the training to small groups on a rigorous schedule that required an intensive travel itinerary and as many as 8 sessions in a 24-hour period to accommodate all three shifts of its blue-collar workers. The training incorporates real cases and has a quiz at the end.

PURPOSE

The training reinforces a broad range of principles pertaining to Government ethics and demonstrates how those principles apply to employees' roles as public servants. Because the U.S. Mint workforce comprises a large number of blue-collar employees, the underlying purpose of the training is to foster the notion of public service in both plant floor employees and their supervisors.

PRODUCT ADAPTABILITY

Agencies with a smaller number of employees are more likely to be able to undertake this type of initiative.

CONTRIBUTORS

OGE recognizes the contributors at the U.S. Mint (in alphabetical order): Huey Ling Nie and Greg Weinman.

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