

From: [Gregory Stachura](#)
To: [2635 Modernization](#)
Subject: Re: Civil Rights Expansion
Date: Friday, April 21, 2023 3:32:14 PM

The proposed rule change for employees of the executive branch threatens to expand civil rights to "sexual orientation" and "gender identity" without any protections for religious organizations or churches. The incessant articulation of group rights lacks the commensurate balance between rights and responsibilities. Individuals have civil rights that protect them well under present law. No changes are needed. Moreover, the tension between freedom of conscience and group rights can never be resolved by mandate. Such mandates only plant seeds of resentment that work against their intent.

Sincerely,
Greg Stachura
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