

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: International Joint Commissions (IJC)

Follow-up to OGE Report Number: 21-19I

Report No.: 24-10IF

Date: November 13, 2023

**UNITED STATES OFFICE OF
GOVERNMENT ETHICS**Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the International Joint Commission's ethics program, the Office of Government Ethics (OGE) issued four recommendations in its April 2021 review report. OGE conducted a follow-up review to assess whether the IJC has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that Non-PAS public financial disclosure reports are reviewed and certified within 60 days of receipt.	IJC provided the two Non-PAS reports required to be filed in 2023. OGE's review found that these reports were reviewed and certified timely. This recommendation is closed.	Closed
2	Ensure that PAS 278 public financial disclosure reports are reviewed and certified within 60 days of receipt.	IJC provided the two PAS reports required to be filed in 2023. OGE's review found that these reports were reviewed and certified timely. This recommendation is closed.	Closed
3	Ensure that the required notices are included in the offer letters to prospective employees and that they meet all content requirements.	IJC provided two notices issued to prospective employees in 2022 and 2023. OGE's review found that the notices met all applicable requirements. This recommendation is closed.	Closed
4	Ensure that the required notices are provided to new supervisors and that they meet all content requirements.	IJC provided a notice issued to the most recent new supervisor from 2022. OGE's review found that the notice met all applicable requirements. This recommendation is closed.	Closed

Based on the results of OGE's follow-up review, all recommendations are closed.