

| ETHICS PROGRAM REVIEW FOLLOW-UP REPORT                 |                         |
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| Agency: Department of the Air Force Headquarters (HAF) |                         |
| Follow-up to OGE Report Number: 24-31I                 |                         |
| Report No.: 25-13IF                                    | Date: November 14, 2024 |

As a result of its review of the Department of the Air Force Headquarters’ (HAF) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its April 2024 inspection report. OGE conducted a follow-up review to assess whether HAF has taken sufficient action to resolve the deficiencies underlying the recommendation. The results of the follow-up review are summarized below.

|   | Recommendation   | Agency Action and OGE Finding  | Status |
|---|--|--|--------|
| 1 | Ensure confidential disclosure reports for Scientific Advisory Board members are filed timely. | <p><b>Agency Response:</b> To encourage timely filings from SGEs, the Air Force Ethics Office (AFEO) repeatedly advises that SGEs may not begin their consultancy or work unless their report is filed within 30 days. Mechanisms put in place in 2023 are already showing success in 2024. For example, the AFEO provides monthly notices of expiring OGE Form 450s for the upcoming month (e.g., notice already sent in April for May’s expiring OGE Form 450s).</p> <p>OGE examined 51 confidential financial disclosure reports filed in 2023 during its inspection and found that 39 (76%) were filed timely.</p> <p><b>OGE Finding:</b> In November 2024, OGE reviewed 43 confidential financial disclosure reports filed this year by the Scientific Advisory Board members. Of these reports, 40 or 93% were filed timely.</p> | Closed |

Based on the results of OGE’s follow-up review, the above recommendation is closed.