

**ETHICS PROGRAM REVIEW FOLLOW-UP REPORT**

Agency: Defense Commissary Agency (DeCA)

Follow-up to OGE Report Number: 20-32I

Report No.: 21-24IF

Date: May 18, 2021

**UNITED STATES OFFICE OF  
GOVERNMENT ETHICS**Preventing Conflicts of Interest  
in the Executive Branch

As a result of its review of the Defense Commissary Agency (DeCA) ethics program, the Office of Government Ethics (OGE) issued three recommendations in its June 2020 review report. OGE conducted a follow-up review to assess whether DeCA has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that new entrant confidential disclosure reports are filed timely.	OGE reviewed all the new entrant reports required to be filed between July 2020 and January 2021 and found that all were filed timely.	Closed
2	Ensure that training presentations address concepts related to financial conflicts of interest, impartiality, misuse of position, and gifts.	OGE reviewed the annual ethics training presentation provided to DeCA employees in 2020. OGE found that the training presentation addressed concepts related to financial conflicts of interest, impartiality, misuse of position, and gifts.	Closed
3	Ensure that covered public filers, other than those whose pay is set at Level I or Level II of the Executive Schedule, complete live annual ethics training at least once every two years.	DeCA began the process of providing live training for public filers every other year in 2020. All public filers received live interactive training in November 2020.	Closed

Based on the results of OGE's follow-up review, all recommendations are closed.