

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: U.S. Department of the Air Force HQ

Follow-up to OGE Report Number: 21-20I

Report No.: 22-47IF

Date: August 1, 2022

**UNITED STATES OFFICE OF
GOVERNMENT ETHICS**Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the U.S. Department of the Air Force Headquarters ethics program, the Office of Government Ethics (OGE) issued two recommendations in its May 2021 review report. OGE conducted a follow-up review to assess whether the Air Force has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that the human resources directorate carries out its responsibilities as required by 5 C.F.R. § 2638.105(a)(1).	<u>Agency Action:</u> The Air Force Ethics Office for the HAF will work with the various HR offices to ensure that this requirement is met. <u>OGE Finding:</u> HR provides biweekly notices to ethics officials identifying employees entering positions whose incumbents are required to file confidential financial disclosure reports. OGE examined one such notice from July 2022 and found that it contained the appropriate information.	Closed
2	Ensure that new employees receive initial ethics training within three months of their appointment as required by 5 C.F.R. § 2638.304(b).	<u>Agency Action:</u> Starting in March 2022, the Air Force has given in-person virtual training on the first day of employee onboarding. <u>OGE Finding:</u> OGE examined documentation which demonstrated new employees were receiving initial ethics training within three months of their appointment.	Closed

Based on the results of OGE's follow-up review, all recommendations are closed.