



United States
Office of Government Ethics
1201 New York Avenue, NW., Suite 500
Washington, DC 20005-3917

August 28, 2012

Mr. Fred T. Pribble
General Counsel and DAEO
Defense Logistics Agency
8715 John J. Kingman Road
Stop 1644
Fort Belvoir, VA 22060-1621

Dear Mr. Pribble:

The United States Office of Government Ethics (OGE) has conducted a follow-up review of the ethics program at the Defense Logistics Agency (DLA) to determine how the recommendation and suggestion in our October 2011 report have been addressed. Follow-up reviews are typically conducted six months following the publication of the program review report. OGE extended this time frame an additional six months to allow for review of public financial disclosure reports submitted during the next filing cycle in May 2012.

OGE recommended DLA reduce the time of the final certification of public financial disclosure reports to 60 days or less from the filing date as required by 5 C.F.R. § 2634.605(a). During the follow-up review, OGE met with ethics officials and reviewed all public financial disclosures for 2012. OGE determined that DLA has made progress in its compliance with the timeliness of the certification of public financial disclosure reports. Therefore, the recommendation is closed.

OGE also suggested DLA ensure an effective mechanism is in place to timely identify new entrant confidential financial disclosure filers. As a result, DLA re-evaluated the way in which new entrant were identified and determined the agency had challenges in capturing new entrant filers when employees are promoted to a covered position or assume new duties that would require them to file a confidential report. Consequently, DLA addressed OGE's suggestion by (1) providing annual training to supervisors on how to identify employees required to file a confidential reports and (2) coordinating with the Human Resources (HR) office to implement a job aid to help identify new confidential financial disclosure filers during both the hiring and promotion processes. OGE considers the steps taken by DLA to be responsive to this suggestion and has therefore closed the suggestion.

Based on OGE's follow-up, we have determined that DLA has adequately implemented the recommendation and suggestion from the October 2011 report. As a result, OGE has closed both. Thank you for your assistance during the follow-up process. Please contact me at 202-482-9317 if you require any additional information.

Sincerely,

A handwritten signature in black ink that reads "Rashmi Bartlett". The signature is written in a cursive style with a prominent initial "R".

Rashmi Bartlett
Associate Director